

Title IX Policy



It is the policy of Summit Public Schools Washington (“Summit”) to comply with Title IX of the Education Amendment of 1972 and its regulations, which prohibit unlawful discrimination on the basis of sex. For additional information about Summit’s non-discrimination policies and policies concerning sexual harassment, please visit our [Policies](#) and [Student and Family Resources](#) webpages.

Summit is committed to providing a learning environment free of unlawful discrimination. This commitment extends to all students involved in academic, educational, extracurricular, athletic, and other programs or activities of the school, whether that program or activity is in a school facility, on school transportation, or at a class or school training held elsewhere. No Summit student or employee shall be excluded from participation in, be denied the benefits of, or be subject to harassment or other discrimination in any academic, extracurricular, research, occupational training, or other program or activity on the basis of actual or perceived sex, sexual orientation, gender, or gender identity or expression.

Title IX of the Education Amendments of 1972 is one of several federal and state anti-discrimination laws that ensure equality in education. Title IX prohibits discrimination on the basis of sex, including on the basis of gender identity and sexual orientation. The jurisdiction of Title IX includes allegations of individuals being harassed, disciplined in a discriminatory manner, excluded from, denied equal access to, or subjected to sex stereotyping in academic or extracurricular opportunities and other education programs or activities, denied the benefits of such programs or activities, or otherwise treated differently on the basis of sex, including on the basis of gender identity and sexual orientation.

Students have the right to fair and equitable treatment and shall not be discriminated against based on sex.

Compliance Officers

The Board of Directors has designated the following compliance officers to receive and investigate complaints and ensure SPS’s compliance with Title IX.

Summit Public Schools Washington

Site	Compliance Officer and Contact Information
Summit Public School: Sierra	Aubree Guyton Executive Director 1025 S. King Street Seattle, Washington 98104 Phone: 206-453-2520 Email: aguyton@summitps.org
Summit Public School: Olympus	Anthony Clarke Executive Director 409 Puyallup Tacoma, WA 98421 Phone: 253-444-9781 Email: aclarke@summitps.org
Summit Public School: Atlas	Andrea Klein Executive Director 9601 35th Ave SW Seattle, WA 98126 Phone: 253-987-1535 Email: aklein@summitps.org

Summit Public Schools Home Office Compliance Officer

Site	Compliance Officer / Contact Information
Summit Public Schools Home Office	Keith Cantrelle (Conflict Resolution Advisor) Summit Public Schools 780 Broadway Redwood City, CA 94063 kcantrelle@summitps.org Phone: (650) 257-9880 Fax: (650) 517-8356

Complaint Process

Students or parents/guardians should report their verbal or written Title IX complaint to the school Compliance Officer or Title IX/Bullying Complaint Manager within six months from the date the alleged incident occurred or first obtained knowledge unless the time for filing is extended by the Chief of Schools or the designee thereof, upon written request by the complainant setting forth the reasons for the request.

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The period for filing may be extended by the Chief of Schools or designee thereof for good cause for a period not to exceed ninety (90) days following the expiration of the six-month time period. The Chief of Schools or designee thereof shall respond immediately upon a receipt of a request for extension. Such extension, if any, by the Chief of Schools or designee thereof shall be made in writing. Complainants have a right to a timely and informal resolution at the school site.

The complainant may file a written Uniform Complaint Procedures (UCP) complaint directly with Summit Public Schools' Home Office. This will begin the investigation process which must be completed within 60 days.

Summit Public Schools (Washington) - [Uniform Complaint Procedures](#)

In the alternative or in addition to filing a complaint with Summit Public Schools, persons may file a complaint with the U.S. Department of Education: Office of Civil Rights (“OCR”). The OCR provides an online complaint filing system at [OCR Complaint Form](#) and can be contacted at: U.S. Department of Education, Office of Civil Rights; 915 Second Avenue, Room 3310, Seattle, WA 98174-1099; Telephone: (206) 607-1600; Facsimile: (206) 607-160; Email: ocr@ed.gov.

Additional Information Resources (How do I get more information)

For additional information regarding your rights under Washington law and federal law, resources include, but are not limited to the following:

Governing Law	Resources
Washington	<ul style="list-style-type: none"> • Sex Discrimination: 28A.640 RCW • Sexual Harassment: 392-190 WAC
Federal	<ul style="list-style-type: none"> • Title IX Federal Regulations Title IX Protections • Office for Civil Rights (“OCR”) Sex Discrimination Policy Guidance • Office for Civil Rights (“OCR”) Sex Discrimination Resources

Additional Assistance (Whom can I contact?)

School: Contact the Executive Director or Title IX/Compliance Officer (see above)

Home Office: Contact the Summit Public Schools Home Office Compliance Officer, 780 Broadway, Redwood City, CA 94063, kcantrelle@summitps.org, Phone: (650) 257-9880 Fax: (650) 517-8356