Summit Public Schools Bullying/Harassment Prevention Policy

Summit Public Schools believes that all students have a right to a safe and healthy learning environment. Summit prohibits bullying and disruptive behaviors that interfere with students’ ability to learn, negatively affect student engagement, diminish school safety, and contribute to a hostile school environment. Summit will make reasonable efforts to prevent students from being discriminated against, harassed, intimidated and/or bullied, and will take action to investigate, respond, and address any reports of such behaviors in a timely manner. Summit prohibits retaliation against anyone who files a complaint or participates in the complaint investigation process.

Definition
In general, bullying:
- Is any severe or pervasive physical or verbal act or conduct;
- Includes communications made in writing or by means of an electronic act;
- Involves one or more acts committed by a student or group of students which would be deemed hate violence or harassment, threats, or intimidation;
- Is directed toward one or more students; and
- Has detrimental effects on students, including impacts on student learning, school safety, student engagement, and the school environment.

Every incident shall be taken seriously by school leaders, school faculty, students, and students’ families. All members of the Summit community should report any infraction or suspicion of infraction to the schools’ Executive Directors or leaders as soon as they observe or become aware of discrimination, intimidation, harassment, or bullying. Summit personnel are obligated to follow appropriate Summit reporting guidelines.

Bullying is part of a continuum of aggressive or violent behaviors. Some acts of bullying or hazing can and do constitute other categories of misconduct such as assault, battery, child abuse, hate-motivated incident, criminal activity, or sexual harassment and, as such, violate other Summit policies.

SPS California Schools Compliance Officers

The Governing Board designates the following compliance officer to receive and

1Revised 7/25/20
2Bullying includes “cyber-bullying,” which is bullying that takes place through the use of technology (cell phones, computers, tablets, as well as communication tools such as social media sites, text messages, chat, and websites).
investigate complaints and ensure SPS’s compliance with the law:

**Summit Public Schools - Denali Compliance Officer**
Kevin Bock Executive Director
Summit Public Schools Denali
6th - 8th Grade Campus:
539 E Weddell Dr.
Sunnyvale, CA 94089

9th - 12th Grade Campus:
824 San Aleso Ave.
Sunnyvale, CA 94085

Phone: (669) 721-2646
Email: kbock@summitps.org

**Summit Public Schools - Everest Compliance Officer**
Jimmy Zuniga Executive Director
Summit Public Schools Everest
455 5th Ave
Redwood City, CA 94063

Phone: (650) 366-1050
Email: jzuniga@summitps.org

**Summit Public Schools - K2 Compliance Officer**
Cynthia Jerez Executive Director
Summit Public Schools K2
1800 Elm Street
El Cerrito, CA 94530

Phone: (510) 374-4093
Email: cjerez@summitps.org

**Summit Public Schools - Prep Compliance Officer**
Cady Ching Executive Director
Summit Public Schools Prep
Summit Public Schools - Shasta Compliance Officer
Wren Maletsky Executive Director
Summit Public Schools Shasta
905 Campus Dr.
Daly City, CA 94015

Phone: (415) 799-4719
Email: wmaletsky@summitps.org

Summit Public Schools - Tahoma Compliance Officer
Jonathan Stewart Executive Director
Summit Public Schools Tahoma
285 Blossom Hill Road
San Jose, CA 95123

Phone: (408) 729-1981
Email: jstewart@summitps.org

Summit Public Schools - Tamalpais Compliance Officer
Jareem Gunter Executive Director
Summit Public Schools Tamalpais
3020 Hilltop Mall Road
Richmond, CA 94806

Phone: (510) 374-4185
Email: jgunter@summitps.org

SPS Washington Schools Compliance Officers
The Superintendent or his/her designee shall ensure that Summit employees designated to investigate complaints are knowledgeable about laws and programs for
which they are responsible. Such employees may have access to legal counsel as determined by the Superintendent or designee.

Additional Resources

Stopbullying.gov

Bullying and Harassment (U.S. Dept. of Education)

Bullying Prevention Training & Resources - (California Department of Education)

Harassment, Intimidation, and Bullying (HIB) - (Washington Office of Superintendent of Public Instruction)