



SUMMIT PUBLIC SCHOOLS
California Board of Directors

Regular Board Meeting

**Thursday, March 19, 2020
12:00-4:00pm**

**Summit Public Schools Home Office | Husky Conference Room
780 Broadway St
Redwood City, CA 94063**

Summit Public Schools recognizes that our community includes students, staff, family members, and directors who are in some of the highest risk categories of the [COVID-19 Virus](#). In accordance with Governor Newsom's [State of Emergency Proclamation](#), [Executive Order N-25-20](#) and recommendations from county health officials, including the [County of San Mateo](#), Summit Public Schools recommends "social distancing" (i.e. avoid group gatherings unless completely necessary) to help mitigate the spread of COVID-19. Please note:

- Members of the Board of Directors and Summit Public Schools' officers plan to participate in the March 19, 2019 meeting via teleconference.
- Members of the public will be able to observe and offer public comment through our teleconference and videoconference system at their preferred location.
- Summit Public Schools will continue our established practice of receiving public comment from speakers at the Home Office and speakers using the teleconference system.
- Summit Public Schools' Home Office (780 Broadway, Redwood City, California) will be accessible for the duration of the meeting in the event you are unable to attend the meeting remotely subject to further guidance from the State or County of San Mateo.

Public Options for Attending the Meeting

All members of the public are welcome to attend the Board meeting in person at Summit Public School's Home Office or via teleconference at the locations listed below. Summit Public

Schools uses a teleconference system to grant attendees at each location the ability to view, speak, and listen during the meeting.

SPS Home Office: Snow Leopard room 780 Broadway St Redwood City, CA 94063	This Summit Board meeting is also accessible by conference call, https://summitps.zoom.us/j/858100536 or Dial in number: +16699006833 Meeting ID: 858 100 536
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Preliminary

- The meeting was called to order at 12:03pm
- Roll Call
 - **California Summit Public Schools**
 - Bob Oster - present
 - Diego Arambula - present
 - Steven Humphreys - present
 - Blake Warner - present
 - Meg Whitman - not present
 - Andrew Thompson -present
- Approval of agenda
 - Blake Warner moved to approve the agenda. Steve Humphreys seconded the motion.
 - The motion to approve the agenda carried unanimously.

ROLL CALL VOTE

Board of Directors		
● Robert Oster	Action:	yes
● Steven Humphreys	Action:	yes
● Andrew Thompson	Action:	yes
● Blake Warner	Action:	yes
● Meg Whitman	Action:	not present
● Diego Arambula	Action:	yes

- Approval of the January 16th, 2019 SPS California Board of Directors special meeting minutes
 - Steve Humphreys moved to approve the minutes. Blake Warner seconded the motion.
 - The motion to approve the minutes carried unanimously.

ROLL CALL VOTE

Board of Directors		
● Robert Oster	Action:	yes
● Steven Humphreys	Action:	yes
● Andrew Thompson	Action:	yes
● Blake Warner	Action:	yes
● Meg Whitman	Action:	not present
● Diego Arambula	Action:	yes

Communications

- During Public Comment on non agenda and closed session items, one member of the public spoke on the application of Virtual School

Closed Session: convened at 12:06pm

- Executive Session

I. Conference With Labor Negotiators, Government Code § 54957.6

- Agency designated representatives: Diane Tavenner, Kelly Garcia, and Jimmy Zuniga
- Employee organization: Unite Summit/CTA/NEA

II. Conference with Legal Counsel – Anticipated Litigation

- Significant exposure to litigation pursuant to § 54956.9(b)
- Cases:

III. Conference with Real Property Negotiators (Gov. Code section 54956.8)

- Property: 285 Blossom Hill Rd, San Jose, CA 95123
- Agency Negotiation: Diane Tavenner; Josh Lotstein
- Negotiating Parties: East Side Union High School District
- Under Negotiation: Price/Terms of Payment

IV. Public Employee Appointment/Employment Pursuant to Government Code 54957

Reconvene to Open Session: The meeting was reconvened to Open Session at 1:28pm.

- Public Report on Action Taken in Closed Session
 - no action was taken during closed session

Communications

- Oral Communications
 - During Public Comment, two individuals spoke on Item #10 - Unite Summit presentation regarding modification of the initial Unite Summit bargaining proposal

Consent Agenda

All matters listed under the consent agenda are considered by the Board to be routine and will be approved/enacted by the Board in one motion in the form listed below. Unless specifically requested by a Board member for further discussion or removed from the agenda, there will be no discussion of these items prior to the Board votes on them. The CEO recommends approval of all consent agenda items.

- Agenda Item 8a- Low Performing Student Block Grant Plan
- Agenda Item 8b- Approval of Independent Auditor (CliftonLarsonAllen LLP) Contract for the Fiscal Year ended June 30, 2020
- Agenda Item 8c- Approval of the 2019-20 Second Interim Report - SPS: Tamalpais
- Agenda Item 8d- Approval of the 2019-20 Second Interim Report - SPS: K2

Diego Arambula moved to approve the consent agenda. Bob Oster seconded the motion.

The motion to approve the consent agenda carried unanimously.

ROLL CALL VOTE

Board of Directors		
• Robert Oster	Action:	yes
• Steven Humphreys	Action:	yes
• Andrew Thompson	Action:	yes
• Blake Warner	Action:	yes
• Meg Whitman	Action:	not present
• Diego Arambula	Action:	yes

Discussion, Information, and Action Items																						
9	<p>Discussion and possible action to adopt Summit's initial bargaining proposal.</p> <p>Steve Humphreys moved for approval, Bob Oster seconded the motion. The motion to adopt Summit's initial bargaining proposal carried unanimously.</p> <p style="text-align: center;"><u>ROLL CALL VOTE</u></p> <table border="1" style="margin-left: auto; margin-right: auto;"> <thead> <tr> <th colspan="3">Board of Directors</th> </tr> </thead> <tbody> <tr> <td>• Robert Oster</td> <td>Action:</td> <td>yes</td> </tr> <tr> <td>• Steven Humphreys</td> <td>Action:</td> <td>yes</td> </tr> <tr> <td>• Andrew Thompson</td> <td>Action:</td> <td>yes</td> </tr> <tr> <td>• Blake Warner</td> <td>Action:</td> <td>yes</td> </tr> <tr> <td>• Meg Whitman</td> <td>Action:</td> <td>not present</td> </tr> <tr> <td>• Diego Arambula</td> <td>Action:</td> <td>yes</td> </tr> </tbody> </table>	Board of Directors			• Robert Oster	Action:	yes	• Steven Humphreys	Action:	yes	• Andrew Thompson	Action:	yes	• Blake Warner	Action:	yes	• Meg Whitman	Action:	not present	• Diego Arambula	Action:	yes
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• Diego Arambula	Action:	yes																				
10	<p>Unite Summit presentation regarding modification of the initial Unite Summit bargaining proposal</p> <p>Liz de Ornellas, Expeditions teacher and Ona Keller, representative of Unite Summit presented the modification of the initial Unite Summit bargaining proposal.</p>																					

	No action was taken.																					
11	<p>Brown Act Training</p> <p>Jerry Simmons, Attorney at Young, Minney and Corr presented a Brown Act and Conflict of Interest training to Board members and Deans of Operations.</p> <p>No action was taken.</p>																					
12	<p>Superintendent/CEO report</p> <p>Anon Jackson, Superintendent and Diane Tavenner, CEO of Summit Public Schools provided an update on the organization's COVID-19 response.</p> <p>No action was taken.</p>																					
13	<p>Report of the Chief Financial Officer</p> <p>Joyce Montgomery, Chief Financial Officer at Summit Public School provided an update on the financials of the schools.</p> <p>No action was taken.</p>																					
14	<p>Consideration and possible action to approve Compensation Policy, including Teacher Salary Scale</p> <p>Steven Humphreys motioned to approve the Compensation Policy and the Teacher Salary Scales. Bob Oster seconded the motion.</p> <p>Motion to approve the Compensation Policy and the Teacher Salary Scales passed unanimously.</p> <p style="text-align: center;"><u>ROLL CALL VOTE</u></p> <table border="1" style="margin-left: auto; margin-right: auto;"> <thead> <tr> <th colspan="3" style="text-align: center;">Board of Directors</th> </tr> </thead> <tbody> <tr> <td>• Robert Oster</td> <td>Action:</td> <td>yes</td> </tr> <tr> <td>• Steven Humphreys</td> <td>Action:</td> <td>yes</td> </tr> <tr> <td>• Andrew Thompson</td> <td>Action:</td> <td>yes</td> </tr> <tr> <td>• Blake Warner</td> <td>Action:</td> <td>yes</td> </tr> <tr> <td>• Meg Whitman</td> <td>Action:</td> <td>not present</td> </tr> <tr> <td>• Diego Arambula</td> <td>Action:</td> <td>yes</td> </tr> </tbody> </table>	Board of Directors			• Robert Oster	Action:	yes	• Steven Humphreys	Action:	yes	• Andrew Thompson	Action:	yes	• Blake Warner	Action:	yes	• Meg Whitman	Action:	not present	• Diego Arambula	Action:	yes
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15	Consideration and possible action to approve Local Agency Executive Compensation effective July 1, 2020																					

Bob Oster, Board Chair at Summit Public School provided the statement, “ As required by the Brown Act, before taking final action, the Board must summarize staff’s recommendation for compensation of “local agency executives.” The compensation proposed to be approved for fiscal year 2020-21 is \$468,467 for the Chief Executive Officer, \$278,778 for the Chief Financial Officer, \$272,563 for the Superintendent, \$220,300 for the Chief Operations Officer, and \$144,286 for the Chief Information Officer.

Diego Arambula motioned to approve the Local Agency Executive Compensation, Steven Humphreys seconded the motion.

Motion to approve the Local Agency Executive Compensation passed unanimously.

ROLL CALL VOTE

Board of Directors

- | | | |
|--------------------|---------|-------------|
| • Robert Oster | Action: | yes |
| • Steven Humphreys | Action: | yes |
| • Andrew Thompson | Action: | yes |
| • Blake Warner | Action: | yes |
| • Meg Whitman | Action: | not present |
| • Diego Arambula | Action: | yes |

16

Consideration and possible action to approve Resolution Concerning Measures to address organizational and educational impacts of the COVID-19 virus

Diego Arambula motioned to approve the resolution. Bob Oster seconded. Motion to approve Resolution Concerning Measures to address organizational and educational impacts of the COVID-19 virus passed unanimously.

ROLL CALL VOTE

Board of Directors

- | | | |
|--------------------|---------|-------------|
| • Robert Oster | Action: | yes |
| • Steven Humphreys | Action: | yes |
| • Andrew Thompson | Action: | yes |
| • Blake Warner | Action: | yes |
| • Meg Whitman | Action: | not present |
| • Diego Arambula | Action: | yes |

16

Discussion, Board Schools Tour proposal
No action was taken

17	<p>Board meeting calendar, including LCAP update</p> <p>Blake Warner motioned to approve the board meeting calendar, Bob Oster seconded the motion.</p> <p>The motion to approve the board meeting calendar for next school year passed unanimously.</p> <p style="text-align: center;"><u>ROLL CALL VOTE</u></p> <div style="border: 1px solid black; padding: 10px; margin: 10px auto; width: fit-content;"> <p style="text-align: center;">Board of Directors</p> <table style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 40%;">● Robert Oster</td> <td style="width: 20%;">Action:</td> <td style="width: 40%;">yes</td> </tr> <tr> <td>● Steven Humphreys</td> <td>Action:</td> <td>yes</td> </tr> <tr> <td>● Andrew Thompson</td> <td>Action:</td> <td>yes</td> </tr> <tr> <td>● Blake Warner</td> <td>Action:</td> <td>yes</td> </tr> <tr> <td>● Meg Whitman</td> <td>Action:</td> <td>not present</td> </tr> <tr> <td>● Diego Arambula</td> <td>Action:</td> <td>yes</td> </tr> </table> </div>	● Robert Oster	Action:	yes	● Steven Humphreys	Action:	yes	● Andrew Thompson	Action:	yes	● Blake Warner	Action:	yes	● Meg Whitman	Action:	not present	● Diego Arambula	Action:	yes
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18	Adjourn Summit Public Schools California Board of Directors Meeting																		

Meeting adjourned at 3:36pm.