

Summit Public School: Tamalpais

School Accountability Report Card

Reported Using Data from the 2018-19 School Year

Published During 2019-20

By February 1 of each year, every school in California is required by state law to publish a School Accountability Report Card (SARC). The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all local educational agencies (LEAs) are required to prepare a Local Control and Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC.

- For more information about SARC requirements, see the California Department of Education (CDE) SARC web page at <https://www.cde.ca.gov/ta/ac/sa/>.
- For more information about the LCFF or LCAP, see the CDE LCFF web page at <https://www.cde.ca.gov/fg/aa/lc/>.
- For additional information about the school, parents/guardians and community members should contact the school principal or the district office.

DataQuest

DataQuest is an online data tool located on the CDE DataQuest web page at <https://dq.cde.ca.gov/dataquest/> that contains additional information about this school and comparisons of the school to the district and the county. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners).

Internet Access

Internet access is available at public libraries and other locations that are publicly accessible (e.g., the California State Library). Access to the Internet at libraries and public locations is generally provided on a first-come, first-served basis. Other use restrictions may include the hours of operation, the length of time that a workstation may be used (depending on availability), the types of software programs available on a workstation, and the ability to print documents.

About This School

School Contact Information (School Year 2019-20)

Entity	Contact Information
School Name	Summit Public School: Tamalpais
Street	3020 Hilltop Mall Rd
City, State, Zip	Richmond, Ca, 94806-1920
Phone Number	510-374-4185
Principal	Abbie Ridenour
Email Address	aridenour@summitps.org
Website	https://tam.summitps.org/
County-District-School (CDS) Code	07617960133637

Entity	Contact Information
District Name	Summit Public School Tamalpais
Phone Number	510-231-1101
Superintendent	Matthew Duffy
Email Address	matthew.duffy@wccusd.net
Website	www.wccusd.net

School Description and Mission Statement (School Year 2019-20)

Summit Public School: Tamalpais, located in Richmond, is a public charter school authorized by the West Contra Costa Unified School District. Tamalpais welcomed its first class of 7th graders in August of 2016 and will continue to add one grade level per year until fully grown to grades 7-12.

Our Mission:

To prepare a diverse student population for success in a 4-year university and to be thoughtful, contributing members of society.

Our Core Characteristics:

All students and teachers are expected to embody the six core characteristics: respect, responsibility, compassion, curiosity, courage, and integrity.

Academic Program

Every student completes a college-prep course of study that is aligned to the Common Core Standards, and prepares all students for AP classes beginning their junior year. 100% of Summit graduates meet or exceed UC/CSU entrance requirements; 100% of Summit seniors take the SAT or ACT exam and at least two AP exams.

We focus on the four elements that are the foundation of college and career success in the 21st century:

Cognitive Skills – The deeper learning, critical thinking, communication and problem-solving skills needed to succeed in today and tomorrow’s workforce

Content Knowledge – Engaging in learning that is personalized for each student, filling learning gaps and moving students towards competency in all subject-areas.

Habits of Success – Empowering students to self-direct their learning and develop the habits that are invaluable for college and life success

Expedition – immersing in real-world experiences to discover and explore passions and careers, applying learning in authentic ways.

Personalized Learning and Mentoring Program

Every Summit student has a Personalized Learning Plan (PLP), where students set learning and personal growth goals, track progress, receive immediate feedback and are able to access learning resources at any time. The PLP is designed to be a dynamic tool where families and teachers alike can offer support and coaching.

Summit students have mentors who individually support them through their goals. Mentors serve as college counselors, coaches, family liaisons and advocates, ensuring their mentees are excelling inside and outside of the classroom every day.

Our Faculty:

Our teachers are highly motivated, academically accomplished, innovative and creative. At Summit, teachers participate in 25 days of professional development each year, during which they work together to ensure students are always receiving the highest quality education.

Extra-Curricular Activities:

Participation in extra-curricular activities is essential to developing a well-rounded, college and career-ready student. Summit focuses on developing happy, healthy students who have a well-balanced lifestyle that mixes academic classes with personal passions and enjoyable extra-curriculars.

Teaching and Assessment:

Summit uses research-based instructional methods and leverages technology in all subjects. Students are immersed in project-based learning and learn content and skills by developing solutions to engaging, real-world problems. Instruction is rigorous for all students, regardless of previous preparation, and curriculum is differentiated to provide a personal pathway to success.

Assessment:

Summit students demonstrate competency of content knowledge and cognitive skills compared to state, national, and collegiate standards. Culminating projects are used to assess the college-ready content knowledge and critical thinking skills. Letter grades are assigned for coursework and are consistent with state and college measures. Students take all state standardized exams, Advanced Placement Tests, and the ACT and SAT .

Student Enrollment by Grade Level (School Year 2018-19)

Grade Level	Number of Students
Grade 7	121
Grade 8	116
Grade 9	115
Total Enrollment	352

Student Enrollment by Group (School Year 2018-19)

Student Group	Percent of Total Enrollment
Black or African American	14.8
American Indian or Alaska Native	0.3
Asian	10.2
Filipino	3.7
Hispanic or Latino	56.3
White	4.3
Two or More Races	9.1
Socioeconomically Disadvantaged	63.1
English Learners	16.2
Students with Disabilities	8.5
Homeless	

A. Conditions of Learning

State Priority: Basic

The SARC provides the following information relevant to the State priority: Basic (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair

Teacher Credentials

Teachers	School 2017-18	School 2018-19	School 2019-20	District 2019-20
With Full Credential	8	13	14	
Without Full Credential	2	3	7	
Teaching Outside Subject Area of Competence (with full credential)	0	0	1	

Teacher Misassignments and Vacant Teacher Positions

Indicator	2017-18	2018-19	2019-20
Misassignments of Teachers of English Learners	0	0	8
Total Teacher Misassignments*	2	2	9
Vacant Teacher Positions	0	0	1

Note: "Misassignments" refers to the number of positions filled by teachers who lack legal authorization to teach that grade level, subject area, student group, etc.

*Total Teacher Misassignments includes the number of Misassignments of Teachers of English Learners.

Quality, Currency, Availability of Textbooks and Instructional Materials (School Year 2019-20)

Year and month in which data were collected: September 2019

"Summit's core instructional materials come from the Summit Learning Platform, which includes curriculum that is updated annually with minor improvements throughout the year. The curriculum is aligned to state standards and based on the latest learning science research."

Subject	Textbooks and Other Instructional Materials/year of Adoption	From Most Recent Adoption?	Percent Students Lacking Own Assigned Copy
Reading/Language Arts	Summit uses a variety of online curricular resources in all subjects. Summit has a 1:1 technology ratio. Students in our school use Chromebooks to access curriculum. Some of the major online curricular resources supporting our academic program are listed below: The Summit Learning Platform - http://info.summitlearning.org/ Reading Plus - www.readingplus.com News ELA - differentiated articles based on lexile level - www.newsela.com	Yes	0.0

Subject	Textbooks and Other Instructional Materials/year of Adoption	From Most Recent Adoption?	Percent Students Lacking Own Assigned Copy
	<p>No Red Ink - Grammar and process writing support - www.noredink.com</p> <p>PBS.org - www.pbs.org/teachers/classroom/9-12/</p> <p>BrainPop - www.brainpop.com</p> <p>SAS Curriculum PathwaysOnline</p> <p>Purdue OWL Writing Exercises Online - grammar/conventions resources</p> <p>Poetry Foundation - Poetry terms and poems</p> <p>Grammar Girl Online - grammar/convention resources - grammar.quickanddirtytips.com</p> <p>CNN/CBS Story Archive - Reading comprehension - literacynet.org/cnnsf/archives.html</p> <p>Poetry Out Loud - Poetry terms and poems</p> <p>My English Teacher Grammar - www.myenglishteacher.net</p> <p>Open Yale Courses - College lecture on poetic meter - oyc.yale.edu/english/engl-310/lecture-3</p> <p>EReadingWorksheets General ELA - www.ereadingworksheets.com</p> <p>Time4WritingGrammar - www.time4writing.com</p> <p>Research - www.libraryspot.com</p> <p>Literary Glossary Literary Terms - www.shmoop.com/literature-glossary/</p> <p>Writing Commons - Rhetoric - writingcommons.org</p> <p>Montgomery KYSchool District - Literary Terms - www.montgomery.kyschools.us/userfiles/1501/Classes/686/sound%20devices%20found</p>		

Subject	Textbooks and Other Instructional Materials/year of Adoption	From Most Recent Adoption?	Percent Students Lacking Own Assigned Copy
	<p>ation%20lesson.pdf English Club Grammar Terms - www.englishclub.com/grammar/terms.htm</p> <p>Super Teacher Tools General ELA - www.superteachertools.com</p> <p>Wise Geek Literary Terms - www.wisegeek.com/what-is-consonance.htm</p> <p>Bright Hub Education Literary Terms - www.brighthubeducation.com</p> <p>Shakespeare Glossary Literary Glossary - www.shakespeareswords.com</p> <p>No Fear Shakespeare Shakespeare - www.nfs.sparknotes.com</p> <p>Teacher Google site Literary Terms - sites.google.com/site/examplesinpoetry/rhythm-poetry-examples-definition</p> <p>Chomp Chomp Grammar - www.chompchomp.com</p> <p>Folger Shakespeare Library Shakespeare/Drama - www.folger.edu/Content/Teach-and-Learn/Teaching-Resources/</p> <p>Guide to Grammar & Writing - grammar.ccc.commnet.edu/grammar/</p> <p>Jeopardy Labs - jeopardylabs.com</p> <p>American Literature Books and Short Stories - www.americanliterature.com</p> <p>UPenn Writing Center - PoetryPoetry resources (audio, text, etc) - www.writing.upenn.edu/~afilreis/88/home.html Vocabulary - vocab lists, puzzles, some quizzes - myvocabulary.com</p>		
Mathematics	Summit uses a variety of online curricular resources in all subjects.	Yes	0.0

Subject	Textbooks and Other Instructional Materials/year of Adoption	From Most Recent Adoption?	Percent Students Lacking Own Assigned Copy
	<p>Summit has a 1:1 technology ratio. Students in our school use Chromebooks to access curriculum. Some of the major online curricular resources supporting our academic program are listed below:</p> <p>The Summit Learning Platform - http://info.summitlearning.org/</p> <p>Khan Academy math videos and exercises - www.khanacademy.org</p> <p>Virtual Nerd - www.virtualnerd.com</p> <p>HippoCampus - www.hippocampus.org/HippoCampus/</p> <p>Brightstorm Big Textbook Bank - www.brightstorm.com/textbook/</p> <p>Dan Meyer Three Act Tasks</p> <p>Kuta Software customizable worksheets - www.kutasoftware.com</p> <p>www.screencast.com/users/Ms.Roshan www.stupidcalculations.com Rossman/Chance Applets - www.rossmanchance.com/applets/</p> <p>PBS.org - Online videos and curricular resources - www.pbs.org/teachers/classroom/9-12/</p> <p>Manga High math games - www.mangahigh.com</p> <p>WTAMU Math Lab website tutorials - www.wtamu.edu/academic/anns/mps/math/mathlab/</p> <p>CK-12 online textbook(s) - www.ck12.org/teacher/</p> <p>NrichBank's Secondary Curriculum - nrich.maths.org/8517</p> <p>NrichBank's Post-16 Curriculum - nrich.maths.org/9088</p>		

Subject	Textbooks and Other Instructional Materials/year of Adoption	From Most Recent Adoption?	Percent Students Lacking Own Assigned Copy
	<p>Purple Math online textbook - www.purplemath.com</p> <p>Regents Prep test prep / online textbook - regentsprep.org</p> <p>Math Is Fun online textbook w/ practice problems - www.mathisfun.com</p> <p>National Library of Virtual Manipulatives - nlvm.usu.edu/en/nav/vlibrary.html</p> <p>Illustrative Mathematics Bank of good problems - www.illustrativemathematics.org</p> <p>illustrations that tutorguy Videos - www.thattutorguy.com/free-sample-videos/</p> <p>Mathematics Vision Project - www.mathematicsvisionproject.org</p> <p>Gooru - www.gooru.org</p> <p>Math Goodies - www.mathgoodies.com/standards/alignments/grade7.html</p> <p>Quantitative Methods in Social Sciences websites - ccnmtl.columbia.edu/projects/qmss/home.html</p> <p>Steve Mays videos - www.youtube.com/user/maysterchief?feature=watch</p> <p>Hadoman Pursues EdD/videos - education-portal.com/academy/subject/mathematics.html</p> <p>IXL - www.ixl.com</p> <p>Interactive Mathematics textbook and practice problems - www.intmath.com</p> <p>Kendall Hunt High School Mathematics Resources curriculum materials (worksheets, lesson plans, etc.)</p>		

Subject	Textbooks and Other Instructional Materials/year of Adoption	From Most Recent Adoption?	Percent Students Lacking Own Assigned Copy
	<p>Illustrations NCTM Interactives, Lessons, and Weblinks - illuminations.nctm.org</p> <p>The Radix Endeavor Games created by MIT - www.radixendeavor.org</p> <p>Ten Marks Math Problems, Videos, and assessments - www.tenmarks.com</p> <p>Kendall Hunt HS Math Resources - math.kendallhunt.com/x19356.html</p> <p>Learn zillion short lessons - learnzillion.com</p> <p>Wolfram Problem Generator - www.wolframalpha.com/problem-generator/</p> <p>Mathalicious Lessons aligned with Common Core - www.mathalicious.com/lessons/</p> <p>Balanced Assessment Tasks - balancedassessment.concord.org</p> <p>Mathematics Assessment Project - map.mathshell.org/materials/index.php</p> <p>PhET Interactive Simulations - phet.colorado.edu</p> <p>Wolfram Educational Portal - education.wolfram.com</p>		
Science	<p>Summit uses a variety of online curricular resources in all subjects.</p> <p>Summit has a 1:1 technology ratio. Students in our school use Chromebooks to access curriculum. Some of the major online curricular resources supporting our academic program are listed below:</p> <p>The Summit Learning Platform - http://info.summitlearning.org/ Practical Work for Learning (Nuffield Foundation) Ben Canning (teacher connected with SPS) Neo K12 Crash Course</p>	Yes	0.0

Subject	Textbooks and Other Instructional Materials/year of Adoption	From Most Recent Adoption?	Percent Students Lacking Own Assigned Copy
	Bozeman Science Brain Genie Brightstorm CK12 Ted-Ed ChemThinkLearn Genetics DNA from the Beginning AAAS Education Portal: Science Science Case Studies Database DNA learning center HHMI - Biointeractive MESA Understanding Evolution Gooru Pearson (Biology) The Radix Endeavor PhET		
History-Social Science	Summit uses a variety of online curricular resources in all subjects. Summit has a 1:1 technology ratio. Students in our school use Chromebooks to access curriculum. Some of the major online curricular resources supporting our academic program are listed below: The Summit Learning Platform - http://info.summitlearning.org/ Facing History Units and Resource Bank Stanford History Education Group Assessments and Resources PBS.org Crash Course by John Greene - YouTube Eyewitness to History - http://www.eyewitnesstohistory.com Gooru Big History Smart History Scholastic	Yes	0.0
Foreign Language	Summit uses a variety of online curricular resources in all subjects. Summit has a 1:1 technology ratio. Students in our school use Chromebooks to access curriculum. Some of		

Subject	Textbooks and Other Instructional Materials/year of Adoption	From Most Recent Adoption?	Percent Students Lacking Own Assigned Copy
	<p>the major online curricular resources supporting our academic program are listed below: The Summit Learning Platform - http://info.summitlearning.org/</p>		
Visual and Performing Arts	<p>Summit has an Expeditions program where all students will fulfill their Visual Performing Arts requirements.</p> <p>These courses have all of the necessary equipment and materials necessary for students to be successful.</p>	Yes	0.0

School Facility Conditions and Planned Improvements (Most Recent Year)

"Summit Tam is located at 3020 Hilltop Mall Road in San Pablo. The school site consists of a single two-story building, completed in 2016. Tam is one of two schools on the site, but the campuses are completed separate, save for a shared gymnasium and sports field.

The entire building is equipped for wireless internet. There is a separate student and teacher network. All teachers have school laptops, and all students have their own Chromebook.

The facilities used by Summit Public School: Tam are leased from the Chamberlin Family Foundation. As lessees of The Chamberlin Family Foundation, the foundation is responsible for major maintenance and code compliance of the facilities. The facilities are well maintained and in good condition and are adequate for the delivery of the SPS instructional program. Summit Public School: Tam contracts directly for custodial services and the facilities are cleaned on a daily basis."

School Facility Good Repair Status (Most Recent Year)

Using the **most recently collected** FIT data (or equivalent), provide the following:

- Determination of repair status for systems listed
- Description of any needed maintenance to ensure good repair
- The year and month in which the data were collected
- The overall rating

Year and month of the most recent FIT report: December 2018

System Inspected	Rating	Repair Needed and Action Taken or Planned
Systems: Gas Leaks, Mechanical/HVAC, Sewer	Good	
Interior: Interior Surfaces	Good	
Cleanliness: Overall Cleanliness, Pest/ Vermin Infestation	Good	

System Inspected	Rating	Repair Needed and Action Taken or Planned
Electrical: Electrical	Good	
Restrooms/Fountains: Restrooms, Sinks/ Fountains	Good	
Safety: Fire Safety, Hazardous Materials	Good	
Structural: Structural Damage, Roofs	Good	
External: Playground/School Grounds, Windows/ Doors/Gates/Fences	Good	
Overall Rating	Good	

B. Pupil Outcomes

State Priority: Pupil Achievement

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

- **Statewide assessments** (i.e., California Assessment of Student Performance and Progress [CAASPP] System, which includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. Only eligible students may participate in the administration of the CAAs. CAAs items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with the most significant cognitive disabilities); and
- The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study.

CAASPP Test Results in ELA and Mathematics for All Students

Grades Three through Eight and Grade Eleven

Percentage of Students Meeting or Exceeding the State Standard

Subject	School 2017-18	School 2018-19	District 2017-18	District 2018-19	State 2017-18	State 2018-19
English Language Arts/Literacy (grades 3-8 and 11)	53	40	36	36	50	50
Mathematics (grades 3-8 and 11)	36	32	24	25	38	39

Note: Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: ELA and mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

**CAASPP Test Results in ELA by Student Group
Grades Three through Eight and Grade Eleven (School Year 2018-19)**

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Not Tested	Percent Met or Exceeded
All Students	224	223	99.55	0.45	40.36
Male	109	108	99.08	0.92	29.63
Female	115	115	100.00	0.00	50.43
Black or African American	32	32	100.00	0.00	21.88
American Indian or Alaska Native	--	--	--	--	--
Asian	29	29	100.00	0.00	72.41
Filipino	--	--	--	--	--
Hispanic or Latino	122	122	100.00	0.00	33.61
Native Hawaiian or Pacific Islander					
White	11	11	100.00	0.00	54.55
Two or More Races	17	16	94.12	5.88	43.75
Socioeconomically Disadvantaged	148	148	100.00	0.00	34.46
English Learners	83	83	100.00	0.00	24.10
Students with Disabilities	17	17	100.00	0.00	11.76
Students Receiving Migrant Education Services					
Foster Youth					
Homeless					

Note: ELA test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

**CAASPP Test Results in Mathematics by Student Group
Grades Three through Eight and Grade Eleven (School Year 2018-19)**

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Not Tested	Percent Met or Exceeded
All Students	224	222	99.11	0.89	31.67
Male	109	107	98.17	1.83	30.84
Female	115	115	100.00	0.00	32.46

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Not Tested	Percent Met or Exceeded
Black or African American	32	32	100.00	0.00	9.38
American Indian or Alaska Native	--	--	--	--	--
Asian	29	29	100.00	0.00	62.07
Filipino	--	--	--	--	--
Hispanic or Latino	122	121	99.18	0.82	27.27
Native Hawaiian or Pacific Islander					
White	11	11	100.00	0.00	63.64
Two or More Races	17	16	94.12	5.88	25.00
Socioeconomically Disadvantaged	148	147	99.32	0.68	22.60
English Learners	83	83	100.00	0.00	16.87
Students with Disabilities	17	17	100.00	0.00	11.76
Students Receiving Migrant Education Services					
Foster Youth					
Homeless					

Note: Mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The “Percent Met or Exceeded” is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

CAASPP Test Results in Science for All Students Grades Five, Eight, and Ten Percentage of Students Meeting or Exceeding the State Standard

Subject	School 2017-18	School 2018-19	District 2017-18	District 2018-19	State 2017-18	State 2018-19
Science (grades 5, 8 and high school)	N/A	N/A	N/A	N/A	N/A	N/A

Note: Cells with N/A values do not require data.

Note: This is a placeholder for the California Science Test (CAST) which was administered operationally during the 2018-19 school year. However, these data are not available for inclusion in the 2018-19 SARC posting due February 1, 2020. These data will be included in the 2019-20 SARC posting due February 1, 2021.

State Priority: Other Pupil Outcomes

The SARC provides the following information relevant to the State priority: Other Pupil Outcomes (Priority 8):

- Pupil outcomes in the subject areas of physical education.

California Physical Fitness Test Results (School Year 2018-19)

Grade Level	Percentage of Students Meeting Four of Six Fitness Standards	Percentage of Students Meeting Five of Six Fitness Standards	Percentage of Students Meeting Six of Six Fitness Standards
7	22.9	9.3	7.6
9	31.9	22.3	7.4

Note: Percentages are not calculated and double dashes (--) appear in the table when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

C. Engagement

State Priority: Parental Involvement

The SARC provides the following information relevant to the State priority: Parental Involvement (Priority 3):

- Efforts the school district makes to seek parent input in making decisions for the school district and each school site.

Opportunities for Parental Involvement (School Year 2019-20)

Summit recognizes that students learn best when parents are involved in their learning and their learning community. Almost all current research indicates that parental involvement is the single most important ingredient to student success after socioeconomic status. Accordingly, Tam actively reaches out to parents to encourage them to be involved in the school in many ways. The Tam Parent Organization (Called Parents of the Pack) is responsible for coordinating Summit Tamalpais volunteer needs and activities, and recording volunteer participation. The parent management team strives to match school needs with the interests and schedules of each family and values input from the entire Summit community. The parents are divided into 5 functional committees with Managers for each group, and leads for each subgroup. The committees are as follows: Athletic Committee, Communications Committee, Events & Hospitality Committee, General Help, and Fundraising Committee.

Parents are encouraged to contribute 30 hours of volunteer time in the above categories, some examples being:

- Helping on the school community day
- Helping to serve lunch
- Helping to do data entry, mailings, community outreach
- Helping with Open Houses
- Helping Career Day
- Helping with athletics

State Priority: School Climate

The SARC provides the following information relevant to the State priority: School Climate (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety.

Suspensions and Expulsions

Rate	School 2016-17	School 2017-18	School 2018-19	District 2016-17	District 2017-18	District 2018-19	State 2016-17	State 2017-18	State 2018-19
Suspensions	8.4	10.9	14.4	5.9	5.8	5.6	3.6	3.5	3.5
Expulsions	0.0	0.0	0.0	0.0	0.0	0.0	0.1	0.1	0.1

School Safety Plan (School Year 2019-20)

Tamalpais has worked hard to ensure the School Safety Plan meets or exceeds safety standards. There is a designated team on site to review and monitor the safety plan periodically. The Plan includes but is not limited to Emergency Safety Drills, building inspections and safety training for staff members. All staff and students participate in training to ensure familiarity with emergency procedures. All staff members are certified in first aid and CPR.

The School also complies with the Education Code requirement that each new employee be fingerprinted for the purpose of obtaining a criminal background check as a condition of employment. Tamalpais follows standard health and safety practices as required by State and local law .

All visitors to the school are required to sign in and indicate the purpose of their visit. No unauthorized visitors are allowed on the campus. The School practices close communication with parents, such as calling home when a student is sick or in the case of a medical emergency to ensure the health and safety of the student body.

D. Other SARC Information

The information in this section is required to be in the SARC but is not included in the state priorities for LCFF.

Ratio of Academic Counselors to Pupils (School Year 2018-19)

Title	Ratio
Academic Counselors*	.0

*One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Expenditures Per Pupil and School Site Teacher Salaries (Fiscal Year 2017-18)

Level	Total Expenditures Per Pupil	Expenditures Per Pupil (Restricted)	Expenditures Per Pupil (Unrestricted)	Average Teacher Salary
School Site	\$11,439	\$1,963	\$9,476	\$62,682
District	N/A	N/A	\$9,476	\$70,833.00
Percent Difference - School Site and District	N/A	N/A	0.0	-12.2
State	N/A	N/A	\$7,506.64	\$82,403.00
Percent Difference - School Site and State	N/A	N/A	23.2	-27.2

Note: Cells with N/A values do not require data.

The California Department of Education issued guidance to LEAs on August 1, 2018, regarding how to calculate school-level per-pupil expenditures that will be reported on 2018-19 report cards.

Types of Services Funded (Fiscal Year 2018-19)

At Summit Tamalpais, we have many different types of programs and services available at the school that support and assist students.

Those are:

Office Hours - after school, there are about 6 hours per week where students can come get support from their teachers and peers outside of the regular school day. During these office hours, teachers are available to support students in their learning of content, practice on skills they haven't mastered yet, or to get work done in a quiet and safe place.

Summit Reads - during the school day, we also offer times where students can get support in their reading. There is a dedicated time every week when students are required to read, and we use data to decide what level of support students need in their reading. Students who are reading at grade level are simply required to read for that time. Students reading below grade level use a reading remediation program to support them in actually learning the skills necessary to get back to grade level. And students who are far below grade level in their reading have small, teacher-driven reading remediation to learn remedial reading skills.

Summit Solves - similarly to Summit Reads, during the school day, we offer times where students can get support in their numeracy. This is a dedicated time every week when students are required to work on math, and we use data to decide what level of support students need in their numeracy. Students who are at grade level with their numeracy are simply required to do math problems at their grade level for this time. Students who are below grade level are doing math at their math level, and students who are far below grade level have small, teacher-driven numeracy remediation to learn remedial mathematics skills.

Peer tutoring - during the day, as well as after school, we also have times where students support other students academically. The peer tutoring club is something driven by students, and is used widely by students to get help on content or skills for their courses.

Mentor Check ins - every student, every week, has an extended check in with their mentor. During this check in, mentors use this as an opportunity to support students in goal-setting, making plans, advocating for them, and how to improve their learning habits. This is a structured time where mentors can get at the root causes of why students need support.

Data - we also have a dedicated time for teachers to look at achievement data and meet in teams to dissect and make plans for students who need support. Every week, there is a time for data to be looked at to help students make plans, identify students who need more targeted support, and to see which students need to be more challenged.

Teacher and Administrative Salaries (Fiscal Year 2017-18)

Category	District Amount	State Average For Districts In Same Category
Beginning Teacher Salary	\$46,360	\$48,612
Mid-Range Teacher Salary	\$72,730	\$74,676
Highest Teacher Salary	\$94,500	\$99,791
Average Principal Salary (Elementary)	\$106,868	\$125,830
Average Principal Salary (Middle)	\$116,689	\$131,167
Average Principal Salary (High)	\$129,673	\$144,822
Superintendent Salary	\$260,000	\$275,796

Category	District Amount	State Average For Districts In Same Category
Percent of Budget for Teacher Salaries	27%	34%
Percent of Budget for Administrative Salaries	5%	5%

For detailed information on salaries, see the CDE Certificated Salaries & Benefits web page at <https://www.cde.ca.gov/ds/fd/cs/>.

Professional Development (Most Recent Three Years)

Measure	2017-18	2018-19	2019-20
Number of school days dedicated to Staff Development and Continuous Improvement	40	40	40

Summit Public School: Tamalpais believes that it is possible to attract and retain talented teachers by sharing a dynamic vision committed to excellence. As a result, Summit Public School: Tamalpais invests heavily in professional development for our staff. Professional development starts with every Tam teacher an empowered, self-directed and continuous learner who is working to improve student outcomes every day. We know that providing students with high-quality, high-impact teachers is one of the most important factors in their success.

Every year the faculty works together to look at student achievement data and to reflect on the previous year to determine goals for the next school year. For example, recent school goals include creating and maintaining a college-bound culture, actively engaging students in learning, creating a sense of belonging and ownership, and making progress in our work daily. These goals then inform the work that we do as a faculty and the individual goals of each teacher.

Teachers professionally develop skills and knowledge focused on enabling high-impact activities with every student, every day. We do this through an innovative professional development program in which:

Every teacher participates in 40 days of professional development each year.

Every teacher has access to professional development experiences that are personalized to meet their needs, goal-driven, and supported by high-quality tools and resources, such as workshops, collaboration with colleagues, peer observation, support from external partners, and individual coaching from site administration.

Every teacher's development is linked to student success.

Every teacher has the opportunity to share best practices and collaborate with his or her peers to ensure we are always providing students with the highest quality education.

These professional development experiences must ensure that teachers are empowered to drive their own development, growth and improvement. Every teacher has about one hour per day to plan individually or to work with other department members for collaborative planning. Each week, approximately 3 hours of time is allotted for staff meeting time; this time is broken down in to full faculty planning for common goals, visions, and school wide concerns, grade level time, and time for teams and individuals can work towards meeting goals set forth on their personal educator plans (PEPs).