



## **Summit Public Schools Title IX: Sex-Based Nondiscrimination**

Summit Public Schools (“Summit”) is committed to providing a learning environment free of unlawful discrimination. This commitment extends to all students involved in academic, educational, extracurricular, athletic, and other programs or activities of the school, whether that program or activity is in a school facility, on school transportation or at a class or school training held elsewhere. No Summit student or employee shall be excluded from participation in, be denied the benefits of, or be subject to harassment or other discrimination in any academic, extracurricular, research, occupational training, or other program or activity on the basis of actual or perceived sex, sexual orientation, gender, or gender identity or expression.

Title IX of the Education Amendments of 1972 is one of several federal and state anti-discrimination laws that ensure equality in education. Title IX prohibits discrimination, harassment, exclusion, denial, limitation or separation based on sex or gender. Title IX applies to both male and female students in any educational institution receiving federal funding.

Summit policies prohibit discrimination on the basis of sex, sexual orientation, gender, and gender identity or gender expression. Students have the right to fair and equitable treatment and shall not be discriminated against based on sex. Students have the right to be provided with an equitable opportunity to participate in all academic extracurricular activities, including athletics. The law requires that every charter school or institution have a Title IX/Bullying Complaint Manager to whom concerns or complaints regarding sex discrimination can be made.

### **SPS California Schools Compliance Officers**

The Governing Board designates the following compliance officer to receive and investigate complaints and ensure SPS’s compliance with the law:

#### **Summit Public Schools - Everest Compliance Officer**

Angel Barragan Executive Director  
Summit Public Schools Everest  
455 5th Ave  
Redwood City, CA 94063  
Phone: (650) 366-1050  
Email: [abarragan@summitps.org](mailto:abarragan@summitps.org)

#### **Summit Public Schools - K2 Middle School Compliance Officer**

Kacy Robinson Executive Director  
Summit Public Schools K2 Middle School  
1800 Elm Street



El Cerrito, CA 94530  
Phone: (510) 374-4093  
Email: krobinson@summitps.org

**Summit Public Schools - K2 High School Compliance Officer**

Meg Lee Executive Director  
Summit Public Schools K2 High School  
1800 Elm Street  
El Cerrito, CA 94530  
Phone: (510) 374-4093  
Email: mlee@summitps.org

**Summit Public Schools - Prep Compliance Officer**

Mary Beth Thompson Executive Director  
Summit Public Schools Prep  
890 Broadway St.  
Redwood City, CA 94063  
Phone: (650) 556-1110  
Email: mthompson@summitps.org

**Summit Public Schools - Shasta Compliance Officer**

Chelsea Watts Executive Director  
Summit Public Schools Shasta 905 Campus Dr.  
Daly City, CA 94015  
Phone: (415) 799-4719  
Email: cwatts@summitps.org

**Summit Public Schools - Tahoma Compliance Officer**

Jonathan Stewart Executive Director  
Summit Public Schools Tahoma  
285 Blossom Hill Road  
San Jose, CA 95123  
Phone: (408) 729-1981  
Email: jstewart@summitps.org



**Summit Public Schools - Tamalpais Middle School Compliance Officer**

Eric Dillie Executive Director  
Summit Public Schools Tamalpais  
3020 Hilltop Mall Road Richmond, CA 94806  
Phone: (510) 374-4185  
Email: edillie@summitps.org

**Summit Public Schools - Tamalpais High School Compliance Officer**

Jackie Wilson Executive Director  
Summit Public Schools Tamalpais  
3020 Hilltop Mall Road Richmond, CA 94806  
Phone: (510) 374-4185  
Email: jwilson@summitps.org

**SPS Washington Schools Compliance Officers**

**Summit Public Schools - Sierra Compliance Officer**

Andrew Crook Executive Director  
Summit Public Schools Sierra 1025 S. King St  
Seattle, WA 98104  
Phone: 206-453-2520  
Email: acrook@summitps.org

**Summit Public Schools - Olympus Compliance Officer**

Anthony Clarke Executive Director  
Summit Public Schools Olympus 409 Puyallup  
Tacoma, WA 98421  
Phone: 253-444-9781  
Email: aclarke@summitps.org

**Summit Public Schools - Atlas Middle School Compliance Officer**

Andrea Klein Executive Director  
Summit Public Schools Atlas  
9601 35th Ave SW  
Seattle, WA 98126  
Phone: 253-987-1535  
Email: aklein@summitps.org



## **Summit Public Schools - Atlas High School Compliance Officer**

Dan Efland Executive Director  
Summit Public Schools Atlas  
9601 35th Ave SW  
Seattle, WA 98126  
Phone: 253-987-1535  
Email: deffland@summitps.org

## **Summit Public Schools Home Office Compliance Officer**

### **Summit Public Schools Compliance Officer**

Human Resources  
780 Broadway  
Redwood City, CA 94063  
hr@summitps.org  
Phone: (650) 257-9880  
Fax: (650) 517-8356

The Superintendent or his/her designee shall ensure that Summit employees designated to investigate complaints are knowledgeable about laws and programs for which they are responsible. Such employees may have access to legal counsel as determined by the Superintendent or designee.

### **Summit Complaint Process**

Students or parents/guardians should report their verbal or written Title IX complaint to the school administrator or Title IX Coordinator within six months from the date the alleged incident occurred or first obtained knowledge. The Title IX form is available [here](#).

Complainants have a right to a timely and informal resolution at the school site. Filing the complaint will begin the investigation process which must be completed within 60 days. The decision-maker will apply the preponderance of the evidence standard to their decisions.

### **Additional Information Resources (How do I get more information)**

#### **Your Rights CA**

- Sex Equity in Education Act- [Education Code 221.8](#)
- Prohibited Practices on the Basis of Sex- [Education Code Section 230](#)

#### **Your Rights WA**

- Sex Discrimination- [28A.640 RCW](#)
- Sexual Harassment- [392-190 WAC](#)



**Federal Rights**

[Title IX Federal Regulations](#)

[Title IX Protections](#)

[Office for Civil Rights \(“OCR”\) Sex Discrimination Policy Guidance](#)

[Office for Civil Rights \(“OCR”\) Sex Discrimination Resources](#)