



## **Summit Public Schools Bullying/Harassment Prevention Policy<sup>1</sup>**

Summit Public Schools believes that all students have a right to a safe and healthy learning environment. Summit prohibits bullying<sup>2</sup> and disruptive behaviors that interfere with students' ability to learn, negatively affect student engagement, diminish school safety, and contribute to a hostile school environment. Summit will make reasonable efforts to prevent students from being discriminated against, harassed, intimidated and/or bullied, and will take action to investigate, respond, and address any reports of such behaviors in a timely manner. Summit prohibits retaliation against anyone who files a complaint or participates in the complaint investigation process.

### **Definition\_**

In general, bullying:

- Is any severe or pervasive physical or verbal act or conduct;
- Includes communications made in writing or by means of an electronic act;
- Involves one or more acts committed by a student or group of students which would be deemed hate violence or harassment, threats, or intimidation;
- Is directed toward one or more students; and
- Has detrimental effects on students, including impacts on student learning, school safety, student engagement, and the school environment.

Every incident shall be taken seriously by school leaders, school faculty, students, and students' families. All members of the Summit community should report any infraction or suspicion of infraction to the schools' Executive Directors or leaders as soon as they observe or become aware of discrimination, intimidation, harassment, or bullying. Summit personnel are obligated to follow appropriate Summit reporting guidelines.

Bullying is part of a continuum of aggressive or violent behaviors. Some acts of bullying or hazing can and do constitute other categories of misconduct such as assault, battery, child abuse, hate-motivated incident, criminal activity, or sexual harassment and, as such, violate other Summit policies.

### **SPS California Schools Compliance Officers**

The Governing Board designates the following compliance officer to receive and

<sup>1</sup>Revised 7/25/20

<sup>2</sup>Bullying includes "cyber-bullying," which is bullying that takes place through the use of technology (cell phones, computers, tablets, as well as communication tools such as social media sites, text messages, chat, and websites).



investigate complaints and ensure SPS's compliance with the law:

**Summit Public Schools - Denali Compliance Officer**

Kevin Bock Executive Director  
Summit Public Schools Denali  
6th - 8th Grade Campus:  
539 E Weddell Dr.  
Sunnyvale, CA 94089

9th - 12th Grade Campus:  
824 San Aleso Ave.  
Sunnyvale, CA 94085

Phone: (669) 721-2646  
Email: [kbock@summitps.org](mailto:kbock@summitps.org)

**Summit Public Schools - Everest Compliance Officer**

Jimmy Zuniga Executive Director  
Summit Public Schools Everest  
455 5th Ave  
Redwood City, CA 94063

Phone: (650) 366-1050  
Email: [jzuniga@summitps.org](mailto:jzuniga@summitps.org)

**Summit Public Schools - K2 Compliance Officer**

Cynthia Jerez Executive Director  
Summit Public Schools K2  
1800 Elm Street  
El Cerrito, CA 94530

Phone: (510) 374-4093  
Email: [cjerez@summitps.org](mailto:cjerez@summitps.org)

**Summit Public Schools - Prep Compliance Officer**

Cady Ching Executive Director  
Summit Public Schools Prep



890 Broadway St.  
Redwood City, CA 94063

Phone: (650) 556-1110  
Email: [cching@summitps.org](mailto:cching@summitps.org)

### **Summit Public Schools - Shasta Compliance Officer**

Wren Maletsky Executive Director  
Summit Public Schools Shasta  
905 Campus Dr.  
Daly City, CA 94015

Phone: (415) 799-4719  
Email: [wmaletsky@summitps.org](mailto:wmaletsky@summitps.org)

### **Summit Public Schools - Tahoma Compliance Officer**

Jonathan Stewart Executive Director  
Summit Public Schools Tahoma  
285 Blossom Hill Road  
San Jose, CA 95123

Phone: (408) 729-1981  
Email: [jstewart@summitps.org](mailto:jstewart@summitps.org)

### **Summit Public Schools - Tamalpais Compliance Officer**

Jareem Gunter Executive Director  
Summit Public Schools Tamalpais  
3020 Hilltop Mall Road  
Richmond, CA 94806

Phone: (510) 374-4185  
Email: [jgunter@summitps.org](mailto:jgunter@summitps.org)

## **SPS Washington Schools Compliance Officers**



**Summit Public Schools - Sierra Compliance Officer**

Ayanna Gore Executive Director  
Summit Public Schools Sierra 1025 S. King St  
Seattle, WA 98104  
Phone: 206-453-2520  
Email: [agore@summitps.org](mailto:agore@summitps.org)

**Summit Public Schools - Olympus Compliance Officer**

Anthony Clarke Executive Director  
Summit Public Schools Olympus 409 Puyallup  
Tacoma, WA 98421  
Phone: 253-444-9781  
Email: [aclarke@summitps.org](mailto:aclarke@summitps.org)

**Summit Public Schools - Atlas Compliance Officer**

Andrea Klein Executive Director  
Summit Public Schools Atlas  
9601 35th Ave SW  
Seattle, WA 98126  
Phone: 253-987-1535  
Email: [aklein@summitps.org](mailto:aklein@summitps.org)

**Summit Public Schools Home Office Compliance Officer**

**Summit Public Schools Compliance Officer**

Keith Cantrelle (Conflict Resolution Advisor)  
Summit Public Schools  
780 Broadway  
Redwood City, CA 94063  
[kcantrelle@summitps.org](mailto:kcantrelle@summitps.org)  
Phone: (650) 257-9880  
Fax: (650) 517-8356

The Superintendent or his/her designee shall ensure that Summit employees designated to investigate complaints are knowledgeable about laws and programs for



which they are responsible. Such employees may have access to legal counsel as determined by the Superintendent or designee.

### **Additional Resources**

[Stopbullying.gov](http://stopbullying.gov)

[Bullying and Harassment](#) (U.S. Dept. of Education)

[Bullying Prevention Training & Resources](#) - (California Department of Education)

[Harassment, Intimidation, and Bullying \(HIB\)](#) - (Washington Office of Superintendent of Public Instruction)